



President
Elizabeth Smith

esmith@
highlandscooperative.com

Vice President
Romey Rodriguez

rrodriguez@
highlandscooperative.com

Secretary
Mary Heist

mheist@
highlandscooperative.com

Treasurer
Sheila Kniffin

skniffin@
highlandscooperative.com

No Board Meeting for June
Join us for
the Annual Stockholder's
Meeting

JUNE

NEWSLETTER

Annual Stockholder's Meeting

June 29th @ 2:00pm

Registration at 1:00pm

One of the purposes of this meeting will be to elect two Board Members. If you are interested in running for the Highlands' Board of Directors, you will need to drop off a resume or statement of intent to the Office by 4:30 p.m. June 13, 2025.

One week prior to the annual meeting, election information and procedure package will be sent out. Also included will be information on how to win \$50 and \$100 gift cards.



Members are not allowed to trim, remove, plant, or transplant any flowers, shrubs, or trees outside of the flowerbed of your townhouse without prior permission from Management. Anything outside of the flowerbed of your townhouse is considered property of Highlands.

The Income Review process has begun.

Please see the schedule listed below

	Notification	Deadline	Effective
Georgetown	Deadline has passed		
Haag	5/1	6/15	7/1
Balfour	7/1	8/15	9/1

When a maintenance issue occurs, please call us to have it repaired. It's much easier and helpful to address problems one at a time. **Don't wait until you have list of repairs.**

- Call in work needing to be done, even if it is only one item.
- Emergency Work Orders: call the office or emergency maintenance
 - Office from 7am to 4:30 M-F — (517) 882-0796
 - Emergency Maintenance 4:30pm to 7am M-F — (517) 202-7820
 - And 24 Hours on Weekends and Holidays
- Non-Emergency Work Orders: call the office or submit online
 - Office from 7am to 4:30 M-F — (517) 882-0796
 - Submit on Highlands Website under: Member > Member Tools > Work Request OR by email to office@highlandscooperative.com

While marijuana may be legal in the State of Michigan, it remains an unlawful controlled substance under federal law. Any use, cultivation, and/or distribution of marijuana on Highlands' property is a direct violation of the Occupancy Agreement and constitutes grounds for termination of the violating Member's membership.

Members are held responsible for the actions of their occupants, guests, and visitors. For further information, please refer to your Occupancy Agreement.

No Fireworks!
Fireworks are not allowed on
Highlands Cooperative grounds,
as stated in the Fireworks policy.



HELLO
SUMMER

The first day of Summer is June 21st

Water and gas valve replacement program update

We would like to provide an update on the ongoing project to replace the water and gas valves in all 414 townhouses, as you know Highlands is working with Parker Arntz and Consumer Energy on this important initiative. We have now completed the valve replacements in approximately half of the townhouses. We want to acknowledge that this process is taking longer than initially expected, and we have encountered some unforeseen setbacks. These setbacks have unfortunately led to instances where Consumers Energy has had to reschedule or even cancel work that was already planned, sometimes with very short notice.

Please know that we are doing our utmost to adhere to the scheduled dates and to inform you of any necessary changes as quickly as possible once we receive notification. Unfortunately, these cancellations and reschedules are outside of our control, as well as that of Consumers Energy, and can be due to factors such as weather conditions or material shortages.



HIGHLANDS' ANNUAL YARD SALE
is right around the corner!

Friday and Saturday
June 6th & 7th

Due to lack of participation there will no longer be advertising for Thursday.

Get to know your Highlands' Staff

Meet your Maintenance Department

My name is Steve Beeson. I started working at Highlands in February of 2021. In March of 2023, I was promoted to the position of Maintenance Lead. I am a family man with three - going on four children. I spend my free time hanging out with family and playing video games. I also enjoy rollerblading and weight lifting.



Hello! My name is Dayton Brink. I've been working at Highlands since April of 2022. I started here in the Grounds Department, then transferred to the Maintenance Department in March of 2023. During my personal time, I enjoy playing video games and getting tattoos. I am enjoying my time here at Highlands' and am excited to continue.



Hi! My Name is David McFadden-Kitchell. I started with Highlands' Cooperative in September of 2023. I have not regretted joining the Highlands' team since. I enjoy the hands-on aspect of my job and helping people more than anything else. I am an avid hiker and enjoy tinkering on things when I'm not on the clock. I believe in integrity, accountability, and dependability above all else.

