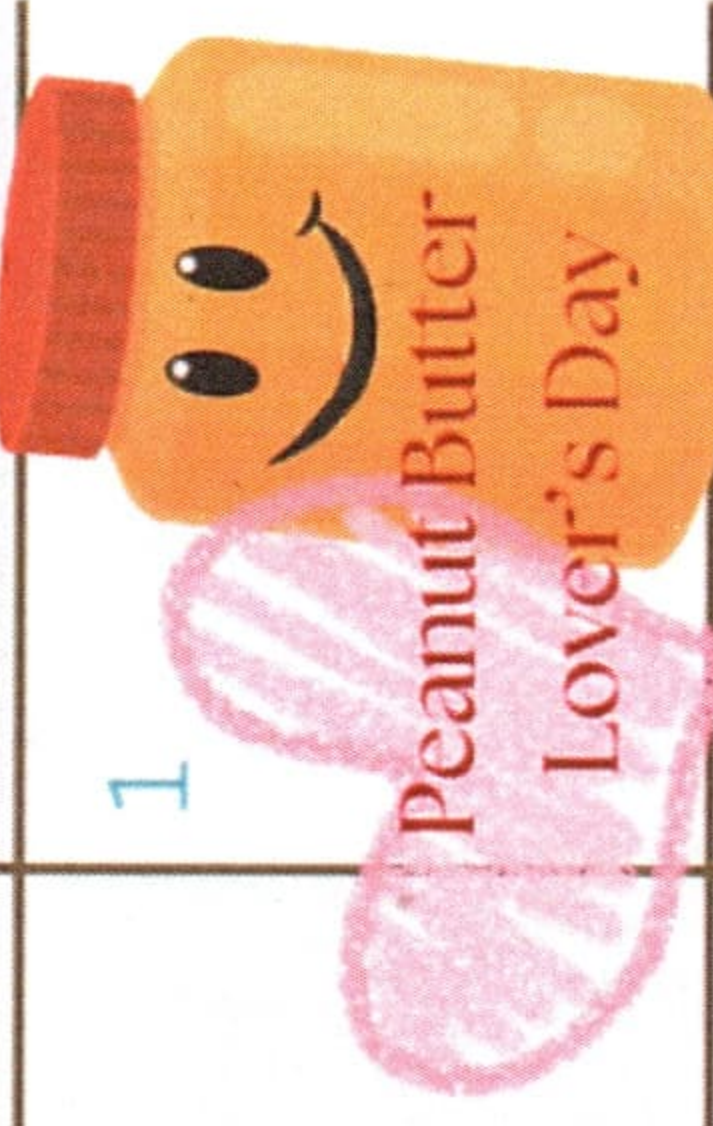


March

2025

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
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Check out our new feature in this month's Newsletter - Getting to know your Highlands' Staff



2	3	4	5	6	7	8
Spring Ahead 	National Reading Month 	Exterminator upon request 		OREO COOKIE DAY 		
16	10	11	12	13	14	15
		Exterminator upon request 	NATIONAL OPTIMISM MONTH 		PI DAY 	National Quilting Day
23	17	18	19	20	21	22
Cuddly Kitten Day 	Board Meeting begins at 6:30 	Exterminator upon request 		HELLO SPRING 		
30	24	25	26	27	28	29
		Exterminator upon request 	WEAR A HAT DAY 			World Marbles Day
	31					
	crayon day 					

Office: (517) 882-0796 or
office@highlandscooperative.com
 Property Manager: (517) 318-6011
 Website: www.highlandscooperative.com

Maintenance: (517) 882-2784
 Call Mon. thru Fri. 7am to 4:30pm

Emergency Maintenance: (517) 202-7820
 Call after office hours



March

NEWSLETTER

HELLO SPRING

According to the Farmer's Almanac, the March equinox occurs on Thursday, March 20th. Here, in the Northern Hemisphere, this is known as the vernal, or spring equinox and marks the start of our spring season.

(& Autumn begins in the Southern Hemisphere)
This is when the Sun crosses the equator on its way north. Welcome SPRING!



Back by Popular Demand

We have had many inquiries about the trash bags that have been available to members in the past. Although we can no longer provide them free of charge - you will be able to purchase a box of 250 trash bags from the office for only \$49.00.

(that is less than 20 cents each)

Payment will be expected upon pick-up at the office by check or money order.



President
Elizabeth Smith
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Secretary
Mary Heist
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Treasurer
Sheila Kniffin
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The next Board Meeting is
Mon, March 17th at 6:30 PM



Daylight Savings Time begins on the second Sunday in March in most areas of the US. This year, we will "spring forward" one hour on Sunday, March 9, 2025 - At 2 a.m. time will "spring" forward to become 3 a.m.

Daylight savings time is achieved by moving our clocks ahead one hour, to make better use of the longer daylight hours we enjoy during summer, so that darkness falls at a later time. It has been observed for 116 years and will last a total for 240 days - at which time we will set out clocks back one hour.

Look for more information regarding the illegal trash dumping and how we plan to solve this problem in a future Newsletter.

NOTICE

Annual Inspections have begun.

Each townhouse is required to have an annual physical inspection by management. Each Member will receive a written notice of their date, 5 to 7 days prior to the inspection date. The purpose of this inspection is to look for any necessary preventative maintenance needed. This inspection is not to do routine maintenance that should be called in when it occurs. All rooms must be accesible at the time of the inspection.



GARDEN PLOTS

Highlands has a community garden area located on the east side of Haag Road near the trash/recycle center. There are a limited number of garden plots. Members who gardened last year are given the first opportunity to register this year for the same garden plot they had last year.

All gardeners from last year are required to attend one of the two meetings in order to be able to reserve their garden spot for this season.

A meeting of the gardeners from last year has been scheduled for:

March 12th at 12:00 noon and 6:00 pm

There will also be opportunities for new gardeners to sign up for a garden plot. Watch for information regarding important sign-up dates for you to call and reserve a garden plot in the upcoming April Newsletter.

UPCOMING INCOME REVIEW



Each year, Members are required to verify their annual household income to determine whether their total annual household income falls below the maximum income allowed without having to pay a 10% surcharge. As part of the process, if you are not paying a surcharge, you will need to provide documentation of your annual income.

If you file a 1040 income tax return you will be required to provide a copy of your 2024 income tax return. If you do not file an income tax return, you will need to provide end of the year income statements for 2024 or award letters for 2025.

Members currently paying surcharge are only required to verify their current household occupants and not required to submit any financial information.

Each member will receive a packet for the upcoming income review containing forms to be reviewed, signed and returned to the Office by the deadline.

BELOW IS A SCHEDULE BASED ON YOUR ADDRESS:

	Notification	Deadline	Effective		
	Georgetown	4/1	5/15	6/1	
	Haag	5/1	6/15	7/1	
	Balfour	7/1	8/15	9/1	

HELLO MEMBERS!

Get to know your Highlands' Staff



Getting to know you has been awesome and now I would like to share a little bit about me! I am the Office Manager, my main responsibilities involve all aspects of accounting and I have been here at Highlands since May 2023.

I enjoy being with my family and friends or hiking with my beautiful dog Evie Monster. I also truly love coming to work and helping all of you! Being born into a military family and moving several times as a child has made me appreciate 'home' in a way I would not have otherwise.

After we traveled all around the globe, my Dad retired from the service and soon after we moved back to Michigan to be with our family. For the first time ever, I was able to put down roots & make lifelong friends. It wasn't until then that I truly understood what it meant to be 'home', and it meant a lot! In my opinion, home is everything. I sincerely thank you for letting me help maintain yours!

- Christy Warn

Hello my name is Candice. I have worked for Highlands since June 2024. I took a chance with a complete career change here and have enjoyed the new challenges and learning experiences that have come along with it. I had previously worked in the medical field but feel things became stagnant for me. In my free time I love spending time with my two daughters and traveling. I enjoy meeting the members and am eager to continue meeting all of you and excel in my new career path.

-Candice Foreman

